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THE COLLEGE OF WOOSTER

Wooster, Ohio 44691

HUMAN RELATIONS COMMISSION

Handwritten: Nancy Dropp 11

The Human Relations Commission has received a Report from the Faculty Athletic Committee of its investigation into last fall's boycott of Homecoming activities. Said Report has some recommendations which the Human Relations Commission heartily endorses. A copy of these recommendations is attached.

In its thoroughness, the Report gives every indication that the Faculty Athletic Committee has spent a long number of hours carrying forward the investigation.

After a full study of the Committee's Report as well as of some other information available to the Commission, we would make the following recommendations:

1. We commend the Faculty Athletic Committee for assuming its rightful role in conducting the investigation. It is our hope that this Committee will continue, in an on-going manner, to oversee the policies and practices of the Department of Physical Education, rather than wait for crisis situations to develop.
2. The President, the *Academic* ~~Athletic~~ Dean, and others responsible for the employment of personnel for the Department of Physical Education, as well as other College personnel, should try, as far as possible, to secure persons who are in support of a policy of good human relations so as to advance the actuality of community in the programs of the College.
3. Immediate steps should be taken by the Faculty Athletic Committee and the Department of Physical Education to develop programs which will sensitize staff, coaches, and players to the racial problems of our campus and larger community as these problems affect relationships within the Department. Such programs might include black-white encounter sessions, formalizing regular communication between Black players and coaches, etc.
4. We would encourage the use of Black consultants (coaches and physical education instructors) to foster better understanding of the subtle and overt manifestations of racism.
5. At least one of the two vacancies in the staff of the Department of Physical Education for the 1972-73 academic year should be filled by a Black person.

The Human Relations Commission stands ready to aid the Faculty Athletic Committee and the Department of Physical Education in any way possible in the implementation of the recommendations of the Faculty Athletic Committee and the Human Relations Commission.

Handwritten: date

-- for the Human Relations Commission
Russell L. Jones, Chairman
John E. Smeltz, Secretary
Richard Reimer
F. William Whitmore